

HR Work Group to the Advisory Council

Members

Gary Phillips - Chair
State Human Resources
Administration

Chris Christensen –Facilitator

James Fehr, HR Manager
Environmental Quality

Ken McElroy, HR Bureau Chief
Corrections

Diana Piccono, HR Officer
Agriculture

Brent Rabe, Chief HR Officer
Transportation

Marty Roos, HR Manager
Commerce

Kila Shepherd, HR Bureau Chief
Justice

Deborah Sloat, HR Director
Public Health and Human Resources

AGENDA

May 11, 2012

9:00 a.m. to 12:00 p.m.

**Department of Administration, Conference Room 136,
125 North Roberts, Helena, Montana**

9:00 – 9:10	Approve April Minutes Review Agenda, Ground Rules, and Meeting Purpose	Chris Christensen
9:10 – 9:50	Review Roles, Responsibilities and Communications <ul style="list-style-type: none">• Facilitator• Chair• Members• Decision making process• Expectations	Paula Stoll
9:50 – 10:10	Discuss Performance Management Presentation	Group
10:10 – 10:20	Break	
10:20 – 11:15	Brainstorm List of Issues – Identify all aspects of HR Management in Eastern Montana requiring enterprise-wide direction and form recommendations	Group
11:15 – 11:25	Break	
11:25 – 11:45	Discuss Eastern Montana HR enterprise-wide recommendations presentation Public Comment	Group
11:45 – 11:55	Meeting Wrap-up - Commitment made - Next meeting(s)	Chris Christensen
11:55 – 12:00	Closing Comments	Gary Phillips

Meeting Guidelines

- ❖ Everyone is encouraged to be open and candid.
- ❖ Be critical of ideas, concepts, systems, NOT people.
- ❖ One person speaks at a time.
- ❖ Respect others.
- ❖ Listen constructively.
- ❖ Be open to new ways and ideas.
- ❖ Challenge acronyms & initials we don't understand
- ❖ At the end of every meeting allow public input.
- ❖ Have fun!